



Employees' Retirement System Communicator

April, 2011

No. 4

Contact Information

Employees' Retirement System

Please contact the Employees' Retirement System (ERS) at 414-278-4207 in Milwaukee or toll-free at 877-652-6377 outside of Milwaukee for all Pension questions, including Retirement calculations. You can also contact ERS via email at ers@milwcnty.com.

Life & Health Benefits

Please contact the Benefit Division with Life and Health Benefits related questions at: 414-278-4198. You can contact Benefits via email at benefits@milwcnty.com

Newly Retired

Sarah Ambriz
Ronald Bahling
Milton Bartelme
Marleen Baumann
Connie Champnoise
Patricia Crowley
Cassandra Darrough
Ruby Dorsey
David Emerson
Aurea Espinosa
Greg Gracz
Ralph Hodkiewicz
Mary Jenkins
Karen Kudlik
Kevin Klatt
Joseph Krupa
Hazel Laster
Douglas Masarik
Carol Mascari
Dorothy Moore
Mark Norris

Employees'
Retirement
System

From the Desk of the ERS Manager

Executor of Your Estate

Your assets and personal belongings are meaningful to you throughout your life. That is why special care needs to be taken to ensure proper distribution upon your death. Most people turn to family members or friends as their choice of executor. This is not always the best decision, given the skills that are necessary to adequately fulfill the requirements of the job....and it is a job.

Some consideration should be given to selecting an impartial, independent, bonded and talented professional, such as an attorney, accountant, banker or financial advisor. You could personalize such a choice by naming a family member as a co-executor. Another option is to name an alternate executor as a backup. It is a wise to select an executor that lives in the state you reside and wants to take on the job. Although executors can be paid for their work, it is best to have their motivation be one of caring and concern.

The job of EXECUTOR requires the following traits, values and skills:

- Empathy
- Detailed
- Friendly
- Ethical
- Honesty
- Organized
- Diligent
- Focused
- Multi-tasking
- Knowledgeable
- Patient
- Caring

Once you have selected the right executor, you must get your personal and fiscal house in order. Identify personal belongings and treasures that you wish to leave to others. Categorize your assets, consolidate your savings and investments and organize your documents. Group together your insurance policies, will, funeral arrangements and power-of attorney. Store your documents at home, in a safe, fireproof and locked metal box. Share the location and access with your executor.

Our assets and personal belongings are acquired over a lifetime. Your wishes after death should be equally honored. Take the time to make sound decisions that will ensure that your valuables are given to the right people.

Newly Retired Members—Continued

John Owens
Mary Jane Payne
Glenn Pagge
Susan Prusinski
Patricia Ribbich

John Riegert
Mark Stern
Larrell Saunders
Gail Toliver
Celia Thomas

Susie Thurmond
Beth Werve
Charmaine Wilks

Please turn page over for additional information

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Life & Health Update

MEDICARE PART B AND PREMIUM REIMBURSEMENT REMINDER

Milwaukee County requires all retirees and spouses covered under our medical plan to enroll in Medicare B when first eligible. On the first of the month in which you turn 65 or you qualify for Medicare due to disability (or your covered dependent), Medicare will become your primary coverage and Milwaukee County's medical plan becomes secondary.

Employees hired before January 1, 1994 and retired before April 1, 2011 with at least 15 years of Milwaukee County pension credit service are generally eligible for reimbursement for the cost of Medicare Part B premiums. (This provision may vary for former bargaining unit employees) If you are eligible for Part B premium reimbursement and/or you are required to pay anything other than the standard Medicare Part B premium (\$115.40 per person per month for 2011), it is your responsibility to notify the Division of Employee Benefits. Premiums will be reimbursed directly on your pension check starting the month you are first eligible for Medicare or when the Division of Employee Benefits is notified in writing.

In Memoriam

Please keep the families of these recently deceased retirees and spouses in your thoughts:

*John Angeli
Elizabeth Beck
Susan Benson
Jane Bauer
Louise Bruns
Gladys Carter
Blanche Crosby
Dorris Dembinski
Janet Doyle
Elizabeth Eder
Lisa Giese*

*Larry Gray
William Hill
Kenneth Horihan
Monique Jackson
Jeanne Johnson
Thomas Kingsbury
Jerome Kitzki
Hazel Knueppel
George Krzywowski
James Lowe
Casmera Maciolek*

*Marcia McCormack
Michael Mears
Veronica Merkl
Catherine Muir
Lydia Puetz
Monroe Roberts
Richard Roehl
Gene Seidel
Marvin Steinbauer
Charlene Styler
Ronald Zaharias*